



FIELD  
ELEMENTARY  
PTO INC.  
BYLAWS  
Bylaws

**DESCRIPTION:**

The attached bylaws define organization and how it operates. This formation supersedes all other bylaws.

Approved on \_\_\_\_\_

## **Article I – Name**

The name of the organization shall be the Field Elementary PTO, Inc.

## **Article II – Purpose**

The incorporation is organized for the purpose of supporting the education of children at Field Elementary by fostering relationships among the school, parents, and teachers and raising funds to support enrichment programs and campus upgrades, and as further described in the Certificate of Formation.

## **Article III – Members**

**Section 1:** Any parent, guardian, or other adult standing in loco parentis for a student enrolled at the school may be a member and shall have voting rights. The principal and any teacher employed at the school may be a member and have voting rights. Individuals from the community who do not have children at the school, who'd like to participate, may participate in meetings and events, but shall have no voting rights.

**Section 2.** Dues, if any, will be established by the executive board. If dues are charged, a member must have paid his or her dues at least 14 calendar days before the meeting to be considered a member in good standing with voting rights.

## **Article IV – Officers and Elections**

**Section 1. Officers.** The officers shall be at a minimum president, secretary, and treasurer.

**a. President** The president shall preside over meetings of the organization and executive board, serve as the primary contact for the principal, represent the organization at meetings outside the organization, serve as an

ex officio member of all committees and coordinate the work of all the officers and committees so that the purpose of the organization is served.

**b. Vice President** The vice president, if staffed, shall assist the president and carry out the president's duties in his or her absence or inability to serve.

**c. Secretary** The secretary shall keep all records of the organization, take and record minutes, prepare the agenda, handle correspondence, and send notices of meetings to the membership, unless delegated to a Communications Lead. The secretary also keeps a copy of the minutes book, bylaws, rules, membership list, and any other necessary supplies.

**d. Treasurer** The treasurer shall receive all funds of the organization, keep an accurate record of receipts and expenditures, and pay out funds in accordance with the approval of the executive board. He or she will present a financial statement at every meeting and at other times of the year when requested by the executive board, and make a full report at the end of the year.

**Section 2. Volunteers, Nominations and Elections.** Officer Board positions will be filled by volunteers with vote at the last meeting of the school year. Two months prior to election, Secretary/Communication Leads will advertise (via social media, website) the Board positions up for election. Elections shall follow Robert's Rules procedures. At the election, nominations may be made from the floor. Voting shall be by voice vote if only one candidate is running. If more than one candidate, a ballot vote shall be taken. Candidates may run for one office during an election meeting..

**Section 3. Eligibility** Members are eligible for office if they are members in good standing. “Good Standing” is defined as “All dues, if required, paid, No outstanding funds due to the PTO, and no unresolved conflict of interest/disclosure issues.”

**Section 4. Terms of Office** Officers are elected for one year and may serve no more than three (3) consecutive terms in the same office. Each person elected shall hold only one office at a time.

**Section 5. Vacancies** If there is a vacancy in the office of president, the vice president, if available, will become the president. Otherwise, at the next regularly scheduled meeting, a new president will be elected. If there is a vacancy in any other office, members will fill the vacancy through an election at the next regular meeting.

**Section 6. Removal From Office** Officers can be removed from office with or without cause by a two-thirds vote of those present (assuming a quorum) at a regular meeting where previous notice has been given.

## **Article V – Meetings**

**Section 1. Regular Meetings** The regular meeting of the organization shall be on the second Wednesday of each month during the school year at 6 p.m., or at a time and place determined by the executive board at least one month before the meeting. The annual meeting will be held at the May regular meeting. The annual meeting is for receiving reports, electing Board officers, and conducting other business that should arise. The Communications lead (or Secretary, in his/her absence) will notify the members of the meetings in a social media distributions or flyers sent home with the students.

**Section 2. Special Meetings** Special meetings may be called by the president, any two members of the Executive Board, or five general members submitting a written request to the secretary. Previous notice of the special meeting shall be sent to the members at least 5 days prior to the meeting, by flyer, email and social media distributions.

**Section 3. Quorum** The quorum shall be 5 members, including board members, of the organization.

**Section 4. Action by Written Consent** Any action permitted or required by the TBOC, the Certificate of Formation or these Bylaws to be taken at a meeting of the Board of Directors, any committee, or the members designated by the Board of Directors may be taken without a meeting if a consent in writing, setting forth the action to be taken, is signed by the number of Directors, committee members, or members, as the case may be necessary to take that action. Such consent shall have the same force and effect as a unanimous vote at a meeting and may be stated as such in any document or instrument filed with the Secretary of State, and the execution of such consent shall constitute attendance or presence in person at a meeting of the Board of Directors, any such committee, or the members, as the case may be.

## **Article VI – Executive Board**

**Section 1. Membership.** The Executive Board shall consist of PTO officers and standing committee chairs and shall be elected by the members.

**Section 2. Duties** The duties of the Executive Board shall be to transact business between meetings in preparation for the general meeting, create standing rules and policies, create standing and temporary committees,

prepare and submit a budget to the membership, approve routine bills, and prepare reports and recommendations to the membership.

**Section 3. Terms of Office** Board members are elected annually and will serve one year terms.

**Section 4. Meetings** Special meetings may be called by any two board members, with 24 hours notice.

**Section 5. Quorum** Three (3) of the board members constitutes a quorum.

## **Article VII – Committees**

**Section 1. Membership** Committees may consist of members and board members, with the president acting as an ex officio member of all committees.

**Section 2. Standing Committees /Leads** The following committees for leads shall be held by the organization: Teacher Representation, Communications, Volunteer Coordination.

**Section 3. Additional Committees.** The board may appoint additional committees as needed. Examples: Campus Improvement, Fundraising, Event Specific

## **Article VIII – Finances**

**Section 1.** A tentative budget shall be drafted in the fall for each school year and approved by a majority vote of the members present.

**Section 2.** The treasurer shall keep accurate records of any disbursements, income, and bank account information.

**Section 3.** The board shall approve all expenses of the organization.

**Section 4.** Cash withdrawals and checks can be written by authorized signers on the account

only, and never in excess of the account funds. Treasurer shall be notified and provided receipts no later than 7 days after payments/withdrawals.

**Section 5.** The treasurer shall prepare a financial statement at the end of the year, to be available for review by an Audit Committee, when/if requested.

**Section 6.** Upon the dissolution of the organization, any remaining funds should be used to pay any outstanding bills and, with the membership's approval, spent for the benefit of the school.

**Section 7.** The fiscal year shall coordinate with the school year.

## **Article IX – Parliamentary Authority**

Robert's Rules of Order shall govern meetings when a) There are more than 20 members in attendance and b) they are not in conflict with the organization's bylaws.

## **Article X – Standing Rules**

Standing rules may be approved by the Executive Board, and the secretary shall keep a record of the standing rules for future reference.

## **Article XI – Dissolution**

The organization may be dissolved with previous notice (14 calendar days) and a two-thirds vote of Executive Board (Officers and Standing committee leads) and principal.

## **Article XII –Amendments**

These bylaws may be amended at any regular or special meeting, providing that previous notice was given in writing at the prior meeting and then sent to all members of the

organization by the secretary. Notice may be given by postal mail or e-mail. Amendments will be approved by a two-thirds vote of those present, assuming a quorum.

## **Article XIII – Conflict of Interest Policy**

**Section 1. Purpose** The purpose of the conflict of interest policy is to protect this tax-exempt organization's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, committee lead, or member of the organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

### **Section 2. Definitions**

**a. Interested Person** Any director, principal officer, or member of a committee with governing board-delegated powers who has a direct or indirect financial interest, as defined below, is an interested person.

**b. Financial Interest** A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- i. An ownership or investment interest in any entity with which the organization has a transaction or arrangement;
- ii. A compensation arrangement with the organization or with any entity or individual with which the organization has a transaction or arrangement; or
- iii. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the organization is negotiating a transaction or arrangement.

“Compensation” includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Section 3b, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

### **Section 3. Procedures.**

**a. Duty To Disclose.** In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board-delegated powers who are considering the proposed transaction or arrangement.

**b. Determining Whether a Conflict of Interest Exists.** After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide whether a conflict of interest exists.

### **c. Procedures for Addressing the Conflict of Interest.**

i. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

ii. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

iii. After exercising due diligence, the governing board or committee shall determine whether the organization can obtain, with reasonable efforts, a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

iv. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or arrangement.

**d. Violations of the Conflict of Interest Policy.**

i. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

ii. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines that the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

**Section 4. Records of Proceedings.** The minutes of the governing board and all committees with board delegated powers shall contain:

a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest; the nature of the financial interest; any action taken to determine whether a conflict of interest was present; and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement; the content of the discussion; including any alternatives to the proposed transaction or arrangement; and a record of any votes taken in connection with the proceedings.

**Section 5. Compensation.**

a. A voting member of the governing board who receives compensation, directly or indirectly, from the organization for services is precluded from voting on matters pertaining to that member's compensation.

b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the organization for services is precluded from voting on matters pertaining to that member's compensation.

c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

**Section 6. Annual Statements.** Each director, principal officer, and member of a committee with governing board-delegated powers shall annually sign a statement which affirms that such person: • Has received a copy of the conflict of interest policy; • Has read and understood the policy; • Has agreed to comply with the policy; and • Understands that the organization is charitable and that in order to maintain its federal tax exempt status it must engage primarily in activities which accomplish one or more of its tax exempt purposes.

**Section 7. Periodic Reviews.** To ensure that the organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

a. Whether compensation arrangements and benefits are reasonable, are based on competent survey information, and are the result of arm's length bargaining.

b. Whether partnerships, joint ventures, and arrangements with management organizations conform to the organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes, and do not result in inurement, impermissible private benefit, or an excess benefit transaction.

**Section 8. Use of Outside Experts.** When conducting the periodic reviews as provided for in Section 7, the organization may, but need not, use outside advisers. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring that periodic reviews are conducted.